

Hello to all from Gurley, Alabama. Yes, I have located myself to Alabama. I'm settling in well and enjoying a slower life's pace. I will continue my support to all California Nevada Moose Association (CNMA) staff, members and their families in whatever way I can, from Alabama. Likewise, I will continue to serve my home Lodge of Kearny Mesa 1852, as the Government Relations Chair.

I'm sorry I wasn't able to attend the CNMA Mid-Year Conference In Costa Mesa, but moving to Alabama was definitely a priority. I will continue to be the Government Relations Chair, and I will be attending the CNMA Annual Convention in September, in which I hopes of meeting many of you. I continue to be determined to get an AED into all Lodges, desiring to have one located on their premises, but don't necessarily have the capital at this time, to purchase an AED outright. I am making it easier for Lodges to have this important capability within your Lodge, without breaking the bank, with the cost associated with purchasing the unit. The flyer can be found on the CNMA Website > Loss Prevention > [AED Program Flyer](#) or by clicking AED Program at the top of the page. This flyer provides the information needed, for your Lodge representative to contact AED Brands, **Chadd Casillas**, directly, and rent the unit and have the management of said unit as well. So, let's get a unit into every Lodge, to ensure we can save a life, if necessary. Remember, **"Cardiac emergencies don't give notice."** It is not a mandatory requirement to have an AED on site, but as I contend, **"A life saved, could be your own!"** You'll only need to have to use the AED once, for it to more than pay for itself and it is only pennies a day to rent an AED.

Additionally, I am still reviewing all new laws that went into effect for California and Nevada on January 1, for possible impact to our Lodges and the way you go about business, on a day-to-day basis. One in particular that effect all Lodges in California is **AB 250**.

**California Assembly Bill 250 (AB 250)**, signed into law in October 2025, creates a two-year "lookback window" from **January 1, 2026, to December 31, 2027**. It allows adults to sue for past sexual assault, harassment, or related wrongful termination that was previously barred by the statute of limitations. [[1](#), [2](#), [3](#)]

#### **Key Details of AB 250:**

- **Targeted Liability:** The law specifically applies to cases involving a cover-up by an entity, such as institutions (universities, hospitals) or employers that enabled, hid, or failed to act on allegations.
- **The "Cover-Up" Requirement:** To proceed, the suit must generally allege that an entity was legally responsible for damages *and* engaged in or attempted to hide the abuse.
- **Private Entities Focus:** The bill does not apply to public entities or government agencies.
- **Civil Action:** Survivors can file lawsuits for damages related to sexual assault, including wrongful termination, constructive discharge, or hostile work environments. [[1](#), [2](#), [3](#), [4](#), [5](#), [6](#), [7](#)]

This legislation aims to provide a path to justice for survivors who need more time to come forward and holds enabling institutions accountable for their lack of action. I am still in the review process of new California laws that effect the way you do business. As I come across them, I will publish them in this newsletter. **For Nevada Lodges**. I've yet to find any new law that effects the way you folks do business, but I am still reviewing the new laws.