Leadership ... is carrying a weight that others often don't see.

- by Del Carcellar

Leadership is not for everyone. It doesn't always come with the comfort of being liked by everyone. It requires a strong and courageous heart that is willing to be disliked, misunderstood, criticized, and even hated. Leaders often have a broader vision, seeing further ahead than others. This difference in perspective can lead to conflicts and misunderstandings. Leaders make decisions based on the future, resources, and circumstances—factors that are *not always visible to others*. Therefore, **a LEADER must**:

- Be able to communicate ideals and direction: This helps inspire and motivate others to support the leader. However, there are information that are confidential, leaving the leader to carry certain burdens alone.
- Have a strong heart: The courage to be misunderstood, disliked, and criticized is inevitable. Not everyone will understand or agree with the leader, but having a strong heart will help the leader maintain resilience.
- **Be grounded in purpose:** A leader must be deeply rooted in the reason behind their leadership. This purpose serves as a foundation during moments of doubt and struggle. This will help them to assess whether continuing to lead is still worthwhile.
- Be willing to be uncomfortable: Leadership often involves discomfort and sacrifice for the greater good of others.

Leadership is about service, which can be uncomfortable, unpleasant, and requires humility. It's not a role suited for everyone. However, despite the challenges, true leadership is a rewarding journey that brings about meaningful change and growth. To lead is an opportunity to inspire others, to make a lasting impact, and leave a legacy of service and integrity.

Those who choose to lead can find deep fulfillment in knowing that they have made a difference in the lives of others.